



EXPLORER LEAD INSTRUCTOR POSITION

Seeking creative, energetic, and fun individuals to fill associate instructor positions for our Beacons Explorer vocational workshops. Hires to begin training as soon as possible for ongoing workshops.

Lead Instructors lead vocational training workshops using the custom/adapted Beacons curriculum for individuals with mild/moderate disabilities. Instructors help develop and update curriculum, devise learning tools to support activities, and work with associate instructors to optimize the learning experiences and growth of trainees in the workshops. Leads also serve as Beacons ambassadors with the community and other organizations, and are responsible for working with the Program Director of the division to develop and fill the workshops, as well as develop employment pathways for the trainees.

Position requirements:

- Teaching experience with high school and/or college age students/trainees
- Demonstrated success working with individuals with mild/moderate disabilities
- Knowledge and experience providing instructional scaffolding and differentiated learning whereby the instructor systematically builds on trainee's experiences and knowledge as they are learning new skills.
- Experience providing ongoing progress reporting and data collection to record trainee's progress and provide feedback to client, family and program administrators
- Experience working with assistive technology to support those with different learning and communication styles
- Well organized and good time management skills
- Innovative "outside the box" thinking to help create tools or materials to help trainees learn and retain subject matter taught
- Excellent communication and writing skills
- Must be a licensed CA driver with a clean DMV record. Daily travel with workshop participants for community-based learning and engagement with local employers
- Proficient with education-related programs and tools (such as Google Suites, Canva, and Zoom)
- Excellent interpersonal skills to work with our trainees, families, community members and agency representatives.
- Teaching credential and degree preferred but not required
- Successful completion of a LiveScan background check
- Reliable transportation to the Beacons office site to arrive promptly for daily workshop preparation and instruction
- Reliable wifi at home in case workshops are taught virtually

Beacons, Inc. is a 501(c)(3) public benefit nonprofit corporation dedicated to bridging gaps to employment and the community for individuals with intellectual and developmental disabilities. Beacons is located in the heart of the Carlsbad business community just south of the Palomar airport, at 2245 Camino Vida Roble, Carlsbad 92011. We have expanded twice in 3 years and are eager to meet people who want to grow with us!

How to apply: Interested applicants should submit their resume (with at least 2 non-familial references listed) with a cover letter to HR@BeaconsNorthCounty.com explaining the following:

- 1) why they are interested in the position;
- 2) how their background meets each criteria for the position; and
- 3) their potential start date availability.

We look forward to hearing from you!

Pay Range: Starting hourly rate is approximately \$20-\$26, DOE. Part-time and full-time available.