



## ASSOCIATE VOCATIONAL INSTRUCTOR CREATIVE ARTS

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The Beacon's Creative Arts and Entrepreneurial workshops are part of the new Creative Arts division starting at Beacons and were created to help artists develop ties with the community-at-large through options such as mentoring, art festivals, gallery showings, group projects and so much more. The program includes two focal components: artistic expression and exploration, and development of artistic enterprises.

The **Associate Instructor** will support and assist the lead instructor in the Creative Arts workshops by supporting trainees with onsite instruction, in addition to this there may be activities that also include teaming up with other instructors during group lessons. Instructors also help develop and update curriculum, provide instruction on the tools and processes to support activities, and help to organize and plan events out in the community. Associate instructors will optimize the learning experiences and growth of all artists in the studio, and use their creativity to develop teaching tools to help optimize the learning of individuals with mild/moderate learning disabilities. Part-time positions may lead to a full-time associate instructor's position and/or lead instructor position.

### **Position requirements:**

- Demonstrated success working with individuals with mild/moderate intellectual and developmental disabilities
- Demonstrated experience in the creative arts (either through personal experience and/or within a business or instructional environment).
- Evaluation and implementation of assistive technology and/or other accommodations or modifications necessary for a participant to more successfully access the program and curriculum
- Collaborating with staffing teams and leadership on scheduling, community activities, transportation, and other activities to support the division.
- Proficient with education-related programs and tools (such as Google Suite, Kahoot, Zoom, and Canva)
- Innovative "outside the box" thinking to help create tools or materials to help trainees learn and retain subject matter taught
- Successful completion of a LiveScan background check
- Reliable transportation to the Beacons office site to arrive promptly for daily workshop preparation and instruction
- Must be a licensed CA driver with a clean DMV record
- Travel with workshop participants for community-based learning opportunities with local employers as needed.
- Bachelor's degree preferred, but not required for associate instructor position
- Teaching credential not required, although teaching skills essential
- Excellent interpersonal skills to work with our trainees, families, community members and agency representatives.

**Beacons, Inc.** is a 501(c)(3) public benefit nonprofit corporation dedicated to bridging gaps to employment and the community for individuals with intellectual and developmental disabilities. Beacons is located in the heart of the Carlsbad business community just south of the Palomar airport, at 2245 Camino Vida Roble, Carlsbad 92011. We have expanded twice in 3 years due to growth and are eager to meet people who want to grow with us!

**How to apply:** Interested applicants should submit their resume with a cover letter through Indeed. Any other communication should be sent to [HR@BeaconsNorthCounty.com](mailto:HR@BeaconsNorthCounty.com) and to no other staff or email address:

- 1) why they are interested in the position;
- 2) how their background meets each criteria for the position; and



3) their potential start date availability.

We look forward to hearing from you!

**Pay Range:** Starting hourly range is \$18-\$21, DOE.

For more information, please visit: <https://www.beaconsnorthcounty.com>

**The Company is an equal opportunity employer, drug-free workplace, and complies with ADA regulations as applicable.**

All applicants are considered for all positions without regard to race, religion, color, sex, gender, sexual orientation, pregnancy, age, national origin, ancestry, physical/mental disability, medical condition, military/veteran status, genetic information, marital status, ethnicity, alienage or any other protected classification, in accordance with applicable federal, state, and local laws. By completing this application, you are seeking to join a team of hardworking professionals dedicated to consistently delivering outstanding service to our customers and contributing to the financial success of the organization, its clients, and its employees. Equal access to programs, services, and employment is available to all qualified persons. Those applicants requiring accommodation to complete the application and/or interview process should contact a management representative.

(11/2023)