

LEAD TEACHER POSITION FOR VOCATIONAL WORKSHOPS

We are seeking a creative, energetic, and fun individual with teaching experience who will follow the goals and vision of Beacons, Inc. in order to teach and inspire adults with disabilities toward their future goals. Hires to begin training as soon as possible for ongoing workshops.

Lead Instructors lead vocational training workshops using the custom/adapted Beacons curriculum for individuals with intellectual and developmental disabilities. Instructors help develop and update curriculum, devise learning tools to support activities, and work with associate instructors to optimize the learning experiences and growth of trainees in the workshops. Leads also serve as Beacons ambassadors with the community and other organizations, and are responsible for working with the division program directors to develop and fill the workshops.

Position requirements:

- Teaching experience with high school and/or college age students/trainees
- Demonstrated success working with individuals with intellectual and developmental disabilities
- Knowledge and experience providing instructional scaffolding and differentiated learning whereby the instructor systematically builds on trainee's experiences and knowledge as they are learning new skills.
- Experience providing ongoing progress reporting and data collection to record trainee's progress and provide feedback to client, family and program administrators
- Experience working with assistive technology to support those with different learning and communication styles
- Well organized and good time management skills
- Innovative "outside the box" thinking to help create tools or materials to help trainees learn and retain subject matter taught
- Excellent communication and writing skills
- Must be a licensed CA driver with a clean DMV record. Travel with workshop participants for community-based learning and engagement with local employers takes place consistently.
- Proficient with education-related programs and tools (such as Google Suites, Canva, and Zoom)
- Excellent interpersonal skills to work with our trainees, families, community members and agency representatives.
- Teaching credential and degree preferred but not required
- Successful completion of a LiveScan background check
- Reliable transportation to the Beacons office site to arrive promptly for daily workshop preparation and instruction

Beacons, Inc. is a 501(c)(3) public benefit nonprofit corporation dedicated to bridging gaps to employment and the community for individuals with intellectual and developmental disabilities. Beacons is located in the heart of the Carlsbad business community just south of the Palomar airport, at 2245 Camino Vida Roble, Carlsbad 92011. We have expanded twice in 3 years and are eager to meet people who want to grow with us!

How to apply: Interested applicants should submit their resume (with at least 2 non-familial references listed) with a cover letter to HR@BeaconsNorthCounty.com explaining the following:

1) why they are interested in the position;

- 2) how their background meets each criteria for the position; and
- 3) their potential start date availability.

We look forward to hearing from you!

Salary/Wages: Starting hourly rate is approximately \$22-\$25, DOE. Part-time and full-time available.

The Company is an equal opportunity employer, drug-free workplace, and complies with ADA regulations as applicable.

All applicants are considered for all positions without regard to race, religion, color, sex, gender, sexual orientation, pregnancy, age, national origin, ancestry, physical/mental disability, medical condition, military/veteran status, genetic information, marital status, ethnicity, alienage or any other protected classification, in accordance with applicable federal, state, and local laws. By completing this application, you are seeking to join a team of hardworking professionals dedicated to consistently delivering outstanding service to our customers and contributing to the financial success of the organization, its clients, and its employees. Equal access to programs, services, and employment is available to all qualified persons. Those applicants requiring accommodation to complete the application and/or interview process should contact a management representative.