



CREATIVE ARTS LEAD INSTRUCTOR

The Beacon's Creative Arts and Entrepreneurial workshops are part of the new Creative Arts division starting at Beacons and were created to help artists develop ties with the community-at-large through options such as mentoring, art festivals, gallery showings, group projects and so much more. The program includes two focal components: artistic expression and exploration, and development of artistic enterprises.

Lead Instructors will instruct the artists through universally designed original Beacons curriculum for individuals with mild/moderate disabilities. Where possible and appropriate, community artists will be recruited to support and participate in activities with participants. Instructors also help develop and update curriculum, provide instruction on the tools and processes for all activities, and help to organize and plan events out in the community. They also work with associate instructors to optimize the learning experiences and growth of all artists in the studio. Leads also serve as Beacons ambassadors with the community and other organizations, and are responsible for working with the Program Director to develop and fill the workshops, as well as develop employment pathways for the trainees.

Position requirements:

- Teaching experience with high school and/or college age students/trainees
- Demonstrated success working with individuals with mild/moderate disabilities
- Demonstrated experience in the creative arts (either through personal experience and/or within a business or instructional environment).
- Evaluation and implementation of assistive technology and/or other accommodations or modifications necessary for a participant to more successfully access the program and curriculum
- Instructor lead creative arts activities and at times team up with other instructors during group lessons
- Innovative "outside the box" thinking to help create tools or materials to help trainees learn and retain subject matter taught
- Procurement and/or inventory of materials
- Must be a licensed CA driver with a clean DMV record. Will travel with workshop participants on all off site community-based learning and engagement with local employers
- Proficient with education-related programs and tools as well as art creation tools and processes (such as Google Suites, Canva,)
- Excellent interpersonal skills to work with our trainees, families, community members and agency representatives.
- Teaching credential and degree preferred but not required
- Successful completion of a LiveScan background check
- Reliable transportation to the Beacons office site to arrive promptly for daily workshop preparation and instruction

Beacons, Inc. is a 501(c)(3) public benefit nonprofit corporation dedicated to bridging gaps to employment and the community for individuals with intellectual and developmental disabilities. Beacons is located in the heart of the Carlsbad business community just south of the Palomar airport, at 2245 Camino Vida Roble, Carlsbad 92011. We have expanded twice in 3 years and are eager to meet people who want to grow with us!

How to apply: Interested applicants should submit their resume with a cover letter to HR@BeaconsNorthCounty.com explaining the following:

- 1) why they are interested in the position;
- 2) how their background meets each criteria for the position; and
- 3) their potential start date availability.

We look forward to hearing from you!

Pay Range: \$20-\$26, DOE. Part-time and full-time available.

The Company is an equal opportunity employer, drug-free workplace, and complies with ADA regulations as applicable.

All applicants are considered for all positions without regard to race, religion, color, sex, gender, sexual orientation, pregnancy, age, national origin, ancestry, physical/mental disability, medical condition, military/veteran status, genetic information, marital status, ethnicity, alienage or any other protected classification, in accordance with applicable federal, state, and local laws. By completing this application, you are seeking to join a team of hardworking professionals dedicated to consistently delivering outstanding service to our customers and contributing to the financial success of the organization, its clients, and its employees. Equal access to programs, services, and employment is available to all qualified persons. Those applicants requiring accommodation to complete the application and/or interview process should contact a management representative.