



## EXPLORER LEAD INSTRUCTOR POSITION

Seeking creative, energetic, and fun individuals to fill Lead Instructor positions for our Beacons Explorer vocational workshops.

**Lead Instructors** will lead vocational training workshops using the custom/adapted Beacons curriculum for individuals with mild/moderate disabilities. Instructors help develop and update curriculum, devise learning tools to support activities, and work with associate instructors to optimize the learning experiences and growth of trainees in the workshops.

### **Position requirements:**

- Teaching experience
- Demonstrated success working with individuals with mild/moderate disabilities
- Knowledge and experience providing instructional scaffolding and differentiated learning whereby the instructor systematically builds on trainees' experiences and knowledge as they are learning new skills.
- Experience providing ongoing progress reporting and data collection to record trainee's progress and provide feedback to client, family, and program administrators
- Experience working with assistive technology to support those with different learning and communication styles
- Well-organized and good time management skills
- Innovative "outside the box" thinking to help create tools or materials to help trainees learn and retain subject matter taught
- Must possess a valid California driver's license and maintain a clean driving record. This role requires daily driving of participants to and from community-based activities and local employer sites.
- Proficient with education-related programs and tools (such as Google Suites, Canva, and Zoom)
- Excellent interpersonal skills to work with our trainees, families, community members, and agency representatives.
- Teaching credential and degree preferred but not required
- Successful completion of a LiveScan and background check

**Beacons, Inc.** is a 501(c)(3) public benefit nonprofit corporation dedicated to bridging gaps to employment and the community for individuals with intellectual and developmental disabilities. Beacons is located in the heart of the Carlsbad business community just south of the Palomar airport, at 2245 Camino Vida Roble, Carlsbad 92011. We have expanded twice in 3 years and are eager to meet people who want to grow with us!

**How to apply:** Interested applicants should submit their resume (with at least 2 non-familial references listed) with a cover letter to [HR@BeaconsNorthCounty.com](mailto:HR@BeaconsNorthCounty.com) explaining the following:

- 1) why they are interested in the position;
- 2) how their background meets each criteria for the position; and
- 3) their potential start date availability.

We look forward to hearing from you!

**Pay Range:** Starting hourly rate is approximately \$20-\$26, DOE.